



Personnel Recruitment and Retention Report for State 2003-2004

2003-2004		2002-2003	
Number of Openings	Number of Retirees	Number of Openings	Number of Retirees

Teachers

Applied Technology				
possible - some qualified applicants	2	2	3	1
difficult - shortage of applicants	5	1	10	2
N/A - not applicable	0	0	0	0
Art				
easy -several qualified applicants	10	5	7	1
possible - some qualified applicants	12	4	10	4
difficult - shortage of applicants	6	0	16	2
very hard - no applicants	4	1	5	0
N/A - not applicable	1	1	1	0
Business and related				
easy -several qualified applicants	5	2	0	0
possible - some qualified applicants	11	6	4	2
difficult - shortage of applicants	6	0	6	0
very hard - no applicants	0	0	1	0
N/A - not applicable	0	0	0	0
Career & Technical Education				
easy -several qualified applicants	1	0	1	1
possible - some qualified applicants	4	0	3	0
difficult - shortage of applicants	10	1	16	4
very hard - no applicants	5	4	3	1
N/A - not applicable	0	0	0	0
Computer				
easy -several qualified applicants	2	0	0	0
possible - some qualified applicants	2	0	3	1
difficult - shortage of applicants	1	1	5	0
N/A - not applicable	0	0	0	0
Elementary				
easy -several qualified applicants	169	64	163	45
possible - some qualified applicants	57	12	77	15
difficult - shortage of applicants	13	1	30	2
very hard - no applicants	5	5	0	0
N/A - not applicable	0	0	0	0
English				
easy -several qualified applicants	24	6	18	4
possible - some qualified applicants	31	13	46	32
difficult - shortage of applicants	22	8	20	1
very hard - no applicants	1	1	4	0
N/A - not applicable	1	0	0	0
Family Consumer Science				



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easy -several qualified applicants	1	1	1	1
possible - some qualified applicants	4	0	3	3
difficult - shortage of applicants	9	5	5	4
very hard - no applicants	2	1	2	0
N/A - not applicable	0	0	0	0
Gifted and Talented				
easy -several qualified applicants	4	2	3	0
possible - some qualified applicants	4	0	2	0
difficult - shortage of applicants	0	0	0	0
very hard - no applicants	0	0	1	0
N/A - not applicable	0	0	0	0
Health Enhancement				
easy -several qualified applicants	12	6	19	6
possible - some qualified applicants	20	8	21	8
difficult - shortage of applicants	1	0	7	1
very hard - no applicants	4	0	1	0
N/A - not applicable	0	0	0	0
History				
easy -several qualified applicants	8	6	6	1
possible - some qualified applicants	12	4	10	4
difficult - shortage of applicants	4	0	5	1
very hard - no applicants	4	2	0	0
N/A - not applicable	0	0	0	0
Mathematics				
easy -several qualified applicants	3	1	3	0
possible - some qualified applicants	24	12	30	9
difficult - shortage of applicants	22	6	18	2
very hard - no applicants	6	0	11	2
N/A - not applicable	0	0	1	0
Music				
easy -several qualified applicants	3	2	3	1
possible - some qualified applicants	13	1	9	0
difficult - shortage of applicants	38	4	46	7
very hard - no applicants	13	1	19	1
N/A - not applicable	0	0	0	0
Other				
easy -several qualified applicants	7	1	1	0
possible - some qualified applicants	7	1	3	0
difficult - shortage of applicants	7	1	16	0
very hard - no applicants	1	0	2	1
N/A - not applicable	0	0	0	0



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Reading					
easy -several qualified applicants		15	5	7	3
possible - some qualified applicants		16	2	14	6
difficult - shortage of applicants		3	1	2	0
very hard - no applicants		0	0	1	0
N/A - not applicable		0	0	0	0
Science					
easy -several qualified applicants		3	1	1	0
possible - some qualified applicants		31	9	25	11
difficult - shortage of applicants		11	0	21	0
very hard - no applicants		4	0	5	1
N/A - not applicable		0	0	0	0
Social Studies					
easy -several qualified applicants		12	1	9	3
possible - some qualified applicants		13	7	21	8
difficult - shortage of applicants		6	0	2	0
N/A - not applicable		0	0	0	0
Special Education					
easy -several qualified applicants		5	1	4	0
possible - some qualified applicants		27	2	47	6
difficult - shortage of applicants		64	7	35	5
very hard - no applicants		37	4	40	2
N/A - not applicable		1	0	0	0
World Languages					
possible - some qualified applicants		4	2	2	0
difficult - shortage of applicants		19	5	16	6
very hard - no applicants		6	2	2	1
N/A - not applicable		0	0	0	0

Support Staff and Administrators

Curriculum/Assessment Coord					
easy -several qualified applicants	1	0	1	0	
possible - some qualified applicants	1	0	1	0	
N/A - not applicable	0	0	0	0	
Instructional Paraprofessional					
easy -several qualified applicants	50	0	38	2	
possible - some qualified applicants	35	2	70	6	
difficult - shortage of applicants	17	2	34	0	
very hard - no applicants	5	0	2	0	
N/A - not applicable	1	0	1	0	
Library Media					
easy -several qualified applicants	4	2	5	0	



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possible - some qualified applicants	5	1	14	6
difficult - shortage of applicants	2	2	8	3
very hard - no applicants	3	0	6	0
N/A - not applicable	0	0	0	0
Other Admin				
easy -several qualified applicants	2	1	6	2
possible - some qualified applicants	3	1	3	0
difficult - shortage of applicants	1	0	4	0
N/A - not applicable	0	0	0	0
Other Support				
easy -several qualified applicants	23	1	35	0
possible - some qualified applicants	15	0	34	5
difficult - shortage of applicants	8	1	7	0
N/A - not applicable	0	0	0	0
Principal - Elementary				
easy -several qualified applicants	11	3	13	5
possible - some qualified applicants	12	3	13	3
difficult - shortage of applicants	4	0	3	0
N/A - not applicable	1	1	0	0
Principal - High School				
easy -several qualified applicants	6	1	6	1
possible - some qualified applicants	5	2	13	3
difficult - shortage of applicants	3	1	4	0
very hard - no applicants	0	0	2	0
N/A - not applicable	0	0	0	0
Principal - Middle Grades				
easy -several qualified applicants	5	1	4	3
possible - some qualified applicants	2	0	7	2
difficult - shortage of applicants	2	1	2	0
N/A - not applicable	0	0	0	0
Psychologist				
possible - some qualified applicants	4	0	1	1
difficult - shortage of applicants	4	0	3	0
very hard - no applicants	7	0	8	1
N/A - not applicable	1	0	0	0
School Counselor				
easy -several qualified applicants	6	4	14	10
possible - some qualified applicants	18	6	15	5
difficult - shortage of applicants	18	5	18	7
very hard - no applicants	8	0	6	2
N/A - not applicable	1	1	0	0



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Superintendent				
easy -several qualified applicants	16	8	4	0
possible - some qualified applicants	10	2	14	5
difficult - shortage of applicants	6	6	2	0
very hard - no applicants	1	1	0	0
N/A - not applicable	0	0	0	0

Special Education

Adapted PE Teacher				
easy -several qualified applicants	0	0	1	0
possible - some qualified applicants	2	0	0	0
difficult - shortage of applicants	1	0	0	0
N/A - not applicable	0	0	0	0
Audiologist				
possible - some qualified applicants	0	0	1	0
N/A - not applicable	0	0	0	0
Diagnostic and Evaluation Staff				
difficult - shortage of applicants	1	0	1	0
N/A - not applicable	0	0	0	0
Interpreters				
possible - some qualified applicants	1	0	0	0
difficult - shortage of applicants	4	0	1	0
very hard - no applicants	2	0	0	0
N/A - not applicable	0	0	0	0
Occupational Therapist				
possible - some qualified applicants	2	0	3	0
difficult - shortage of applicants	5	1	3	0
N/A - not applicable	0	0	0	0
Other Special Ed Non-Professional Staff				
easy -several qualified applicants	7	1	0	0
possible - some qualified applicants	6	1	4	0
difficult - shortage of applicants	10	0	11	0
very hard - no applicants	1	0	2	0
N/A - not applicable	0	0	0	0
Other Special Ed Professional Staff				
possible - some qualified applicants	2	0	4	1
difficult - shortage of applicants	4	0	2	0
very hard - no applicants	0	0	2	0
N/A - not applicable	0	0	0	0
Physical Therapist				
possible - some qualified applicants	2	0	1	0
difficult - shortage of applicants	2	0	1	0



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very hard - no applicants	0	0	1	0
N/A - not applicable	0	0	0	0
Recreation/Therapeutic Specialist				
difficult - shortage of applicants	2	0	2	0
N/A - not applicable	0	0	0	0
School Nurse				
possible - some qualified applicants	2	0	2	0
difficult - shortage of applicants	3	0	3	2
very hard - no applicants	0	0	1	0
N/A - not applicable	0	0	0	0
School Social Worker				
possible - some qualified applicants	3	3	2	0
difficult - shortage of applicants	7	0	1	0
N/A - not applicable	0	0	0	0
Special Ed Director				
easy -several qualified applicants	0	0	3	2
possible - some qualified applicants	1	0	1	0
difficult - shortage of applicants	2	1	4	0
very hard - no applicants	2	0	0	0
N/A - not applicable	0	0	0	0
Special Ed Instructional Paraprofessional				
easy -several qualified applicants	16	1	37	4
possible - some qualified applicants	93	0	94	2
difficult - shortage of applicants	18	0	35	0
very hard - no applicants	7	0	7	0
N/A - not applicable	2	0	0	0
Speech/Language Pathologist				
easy -several qualified applicants	1	0	0	0
possible - some qualified applicants	0	0	3	0
difficult - shortage of applicants	11	2	8	2
very hard - no applicants	10	0	9	1
N/A - not applicable	0	0	0	0